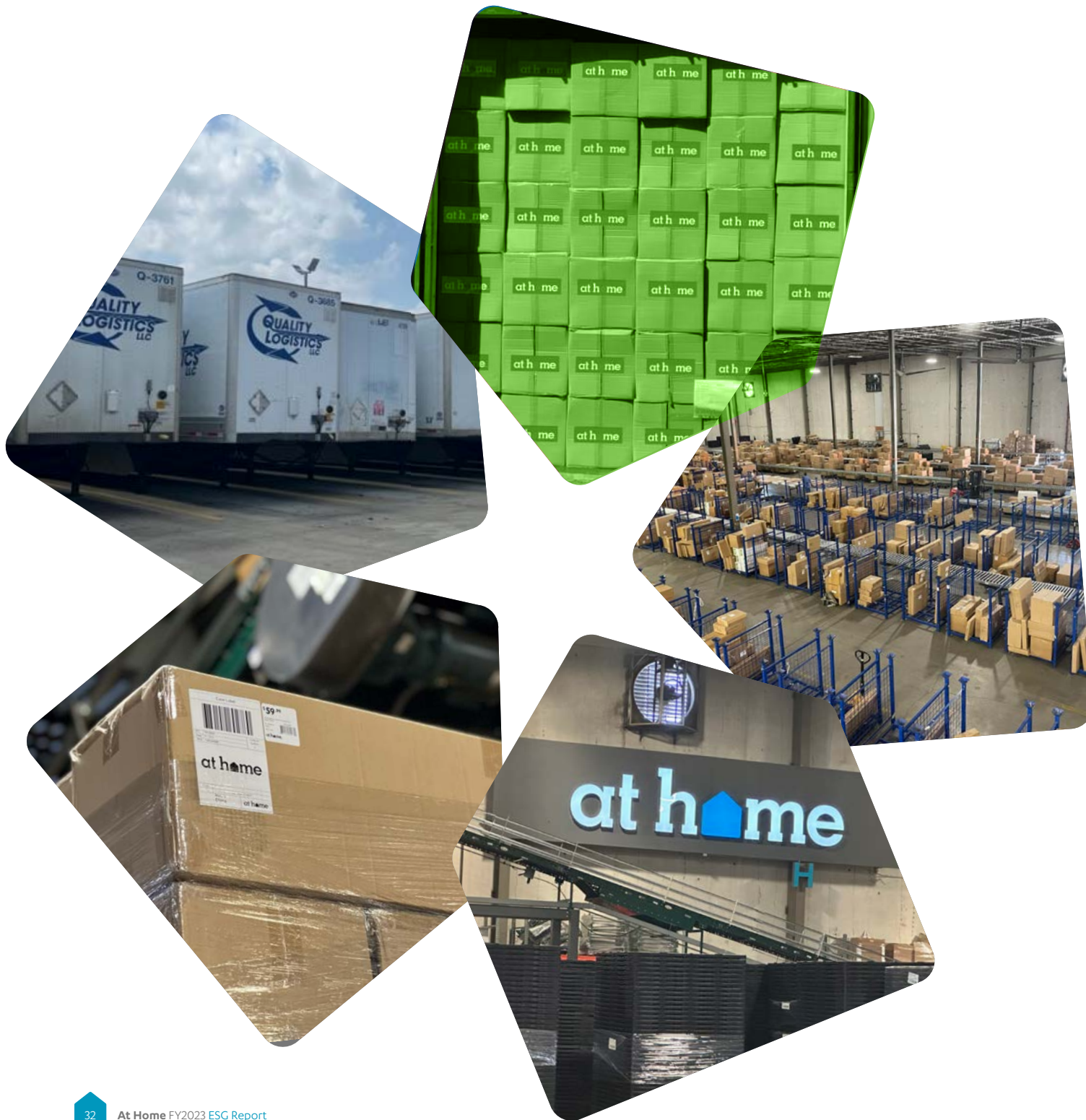




Planet

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Climate and Greenhouse Gas Emissions

We embrace the principles of environmental sustainability by prioritizing the reduction of emissions and improving efficiency throughout our operations, while recognizing this is a journey. Our commitment to enhance our energy conservation, waste reduction, efficient transportation and logistics and sustainable packaging sets the foundation for our environmental initiatives. We recognize that our responsibility extends beyond our own facilities and reaches into our supply chain. We are dedicated to continuous improvement in the data that we collect to better guide decisions around the impact we can make. Improving emissions data collection plays a pivotal role in enhancing our decision-making processes surrounding sustainability initiatives. Accurate and comprehensive data collection enables us to gain deeper insights into our emissions profile, identify key areas of impact and prioritize effective strategies for emission reduction and environmental improvement. In addition, we have focused the last year on strengthening our internal control mechanisms to enhance the integrity and reliability of our GHG data.

We are working towards establishing internal guidelines and protocols for data collection to improve consistency and standardization across our Company. We are investing in team member education and awareness programs to foster a culture of data accuracy and responsibility. By providing our team members and partners with the necessary knowledge and tools, we empower them to

contribute to accurate data collection and reporting processes. Regular communication and engagement initiatives further promote transparency and accountability in our data gathering efforts.

We understand the significance of accurate emissions data as it guides our sustainability initiatives as we continue to improve our environmental performance in the years to come. In fiscal year 2023, we undertook significant strides in advancing the scope and quality of our most recent and historical GHG inventories. Our desire to measure and analyze our emissions impact led us to expand the number of emissions categories included in our GHG inventory, specifically as it relates to our products. In particular, our fiscal year 2023 GHG inventory encompassed a broader range of Scope 3 (defined below) activities and sources, representing a substantial advancement in our emissions reporting. For the first time, we incorporated emissions data including the upstream production of our products (i.e., Direct Purchased Goods & Services), the use of sold products and the end-of-life treatment of our sold products. By including these previously unmeasured aspects, we gained a more accurate understanding of our environmental impact throughout our value chain across the last two fiscal years.

As part of the transition of migrating our data and calculations into the Persefoni platform, At Home was able to improve its data accuracy for prior years and restate its actual emissions. Our emissions only increased by approximately 1% between fiscal years 2022 and 2023. Our ongoing commitment to sustainability and emissions reduction drives our actions as we strive to build a more sustainable future for At Home and the communities we serve. By expanding the scope of our GHG inventory and embracing a proactive approach to data collection, we will be in position to make informed decisions and drive impactful change.

At Home’s Emissions Impact

Scope	What’s Included
 Scope 1 – Direct Emissions	At Home operates a variety of stores, offices and distribution centers. These sites create direct emissions through natural gas usage, refrigerants via HVAC units and fleet vehicles. Scope 1 emissions accounted for approximately 3% of our total footprint in fiscal year 2023.
 Scope 2 – Indirect Emissions	With the number of stores we operate, we understand the significance of minimizing our indirect emissions resulting from the electricity we purchase to power our stores. Scope 2 emissions accounted for approximately 8% of our total footprint in fiscal year 2023.
 Scope 3 – Upstream & Downstream Value Chain Emissions	Within our value chain, we recognize the significant impact of both upstream and downstream activities on our footprint. These encompass a range of activities including, but not limited to, manufacturing, product distribution, business travel, customer use of our products and employee commute. Scope 3 emissions accounted for approximately 89% of our total footprint in fiscal year 2023.

Scope 1 & 2 Emissions

In fiscal year 2023, we continued to prioritize the measurement and analysis of our Scope 1 and 2 emissions, which play an important role in our overall GHG footprint due to our ability to more directly gather data and mitigate. Emissions from Scope 1 and 2 sources increased by 4% compared to fiscal year 2022. The opening of 23 net new stores during fiscal year 2023 contributed to additional overall emissions as we expanded our presence to serve more customers. However, while we observed an increase in total Scope 1 and 2 emissions compared to the previous fiscal year, our emission intensity per 1,000 square feet decreased by approximately 14%. As we continue to grow, we will consider our emission intensity as well as our overall emissions throughout our operations.

Scope 3 Emissions

As we continue our sustainability journey, addressing Scope 3 emissions is critical as it encompasses nearly 90% of our total footprint. By

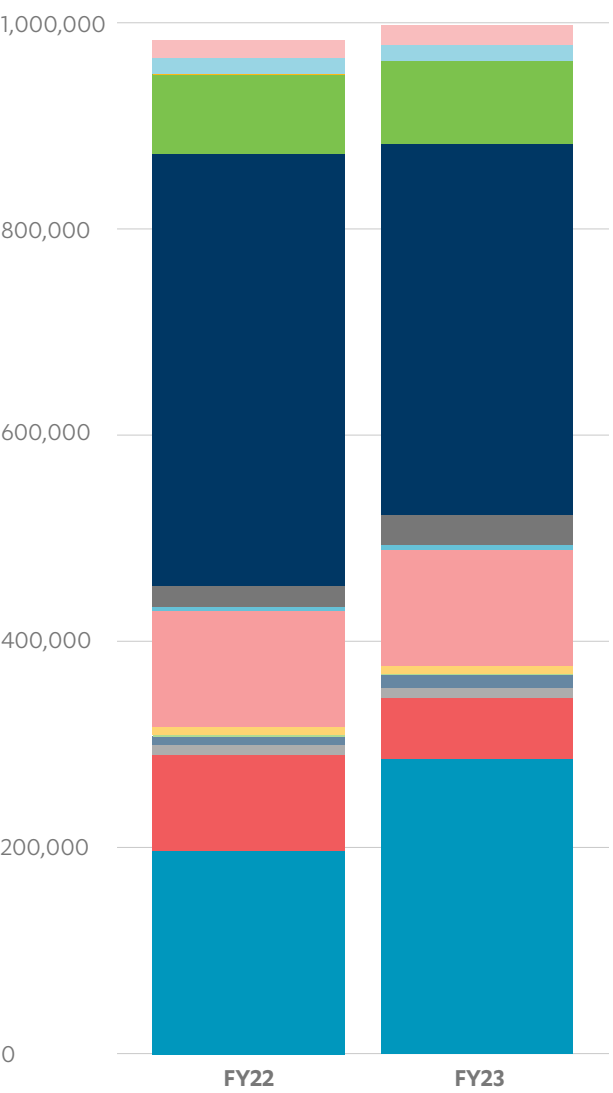
expanding our understanding and measurement of these emissions, we gain insights into the environmental impacts associated with our supply chain and team member activities. This knowledge empowers us to develop strategies and collaborations that could drive emissions reductions throughout our value chain. Our Scope 3 emissions inventory now includes impacts from upstream manufacturing of products, the use of sold products and the end-of-life treatment of sold products. Understanding at a high-level the upstream impacts of our products enable us to assess the emissions generated during the production processes by our product partners, other partners and their supply chains. Assessing the emissions from the use of and end-of-life treatment of sold products allows us to analyze the environmental implications throughout the lifecycle of our products, from their purchase by customers to their eventual disposal. Our commitment to sustainability extends beyond our own operations, as we look to actively engage with our stakeholders to promote responsible consumption, extend product lifespans and encourage recycling and proper waste management.

	Scope 1	Scope 2	Scope 3	Total
FY22	33,475	77,319	873,246	984,040
FY23	34,837	80,355	883,147	998,339
% Contribution	3%	8%	89%	

Year	Scope 1 & 2 (kgCO2e/Square Foot)	Scope 1 & 2 (kgCO2e/Store)*
FY22	4.6	454,340
FY23	3.9	430,645
% Change	-14%	-5%

*Scope 1 & 2 emissions per store include electricity, natural gas, fugitive emissions, and fleet vehicle emission

At Home Emissions by Source



Scope	Sources	FY22 (MTCO2e)	FY23 (MTCO2e)	% Change	FY23 % Contribution
Scope 1	Natural Gas	17,313	18,784	+8%	2%
	Fugitive Emissions (i.e., Refrigerants)	15,786	15,786	-	2%
	Company Owned Fleet	376	267	-29%	0%
Scope 2	Electricity (location-based)	77,319	80,355	+4%	8%
Scope 3	Purchased Goods & Services	418,418	359,912	-14%	36%
	Capital Goods	20,520	29,209	+42%	3%
	Fuel- and Energy-Related Activities (i.e., T&D Losses)	4,267	4,331	+1%	0%
	Upstream Transportation & Distribution	112,391	113,316	+1%	11%
	Waste	7,957	6,908	-13%	1%
	Business Travel	1,368	1,560	+14%	0%
	Commuting & Work From Home Energy	8,374	12,620	+51%	1%
	Downstream Transportation & Distribution	9,368	9,672	+3%	1%
	Use of Sold Products	93,605	59,271	-37%	6%
	End of Life Treatment of Sold Products	196,977	286,349	+45%	29%
Total		984,040	998,339	+1%	100%

STRATEGIC FOCUS AREA

Store Energy & Emissions

Through evaluations and software implementation, we are working towards a detailed understanding of our carbon footprint and considerations of reasonable measures to reduce it. Through the use of software, we are able to monitor and track emissions and emissions intensity, as well as energy usage and energy intensity, over time for our stores. The ability to continually monitor and track facility data at both the absolute level and at various intensity metrics will only further inform how At Home could enhance initiatives and track progress against future goals. As our energy strategies evolve, we plan to continue to identify efforts that are impactful to the environment and are feasible to implement within our business model.

Initiatives

Build a roadmap toward target setting for Scope 1 and 2 emissions

Identify areas of opportunity for reducing energy usage in stores

Identify opportunities to increase renewable electricity usage and reduce intensity

Energy Management Assessment

To better understand At Home's store energy & emissions, we contracted with a third-party consultant to conduct physical walk-throughs of our stores and assess potential areas for energy optimization. This fiscal year, we chose two of our highest emitting and oldest stores, but we intend to expand the energy management assessment on a broader scale among our stores. The areas of our stores under assessment were the following:

- Lighting Retrofits
- HVAC Optimization/Upgrades
- Motor/Drive Upgrades
- Dust Collection Upgrades
- EV Charging Station Installations
- Solar Panel Installations
- Water Conservation Upgrades
- Electrical Services
- Needlepoint Bi-Polar Ionization HVAC Systems
- Air Compressor/Air Lead Studies
- Steam Trap Audits and Steam Blanket Installations
- HVAC Filter Change Out and HVAC Preventative Maintenance

The deliverables will identify where we should focus our efforts and efficiently implement solutions to work towards conducting our business in an environmentally responsible manner consistent with the needs of our stores and stakeholders.

Energy Management Systems

In fiscal year 2023, as a part of our energy savings strategy and to reduce our Scope 1 and 2 emissions, we completed the upgrade of our energy management system, NexRev, in all of our stores and distribution centers to allow for improved analytics. NexRev allows us to remotely manage energy use across all of our store and distribution center locations in real time. This centralized, online platform enables us to proactively recognize opportunities to conserve resources and realize cost savings. It also enables us to implement processes, procedures and systems that aid consumption awareness and operational improvements and improve the efficiency of our energy use.

“Energy management tools give us the data necessary to evaluate and implement energy reduction projects. By closely tracking energy consumption, we identify anomalies and new opportunities for energy savings in our facilities.”



Andrew Dettmann

Senior Director of Development and Design



In fiscal year 2023, we utilized NexRev to track all of the ambient atmosphere statistics inside our stores and adjacent areas, CO2 levels, energy usage and general device condition. NexRev also controls and tracks when lights, HVAC and other miscellaneous devices go on and off and can enact conditional starts and stops for these devices. Our Facilities Group is currently engaged with NexRev to add to its capabilities to improve its ability to increase energy efficiency in our stores.

We have integrated NexRev into Voltus, a demand management software that tracks energy consumption in real time, which allows us to monitor facility usage and quickly adjust as necessary during demand response events. In peak energy utilization seasons, Voltus sends a text recommendation with the option to opt-in. If approved, NexRev auto-adjusts the thermostat at the site. Currently, 74 of At Home sites are registered with Voltus, and we are working to enable participation for all of our facilities, including those sites which require granular meter data. Voltus can share demand response load reduction results and quantify the carbon emissions reductions associated with our participation.

Our energy management company, GetChoice, assists in our evaluation of energy utilization as well. We set average energy consumption ranges based on historical data, and GetChoice then tracks utilization outliers and notifies us so that we may triage the issue.

The energy management systems help us drive progress in continuing to reduce the energy emissions in our facilities.

LED Lighting

Recently, we completed the conversion of substantially all of the interior lighting of our stores to energy-efficient LED lighting, and we intend to implement such lighting for all new stores. Outside of our stores, we manage parking lot lighting for approximately half of our store fleet. In over 95% of the exterior parking lots that we manage, we replaced metal halide lights with LED lighting, resulting in approximately a 50% reduction on average in energy use for such lots. For store locations where we do not have direct control over the parking lots, we intend to evaluate opportunities for collaboration to improve the energy efficiency of outdoor lighting. In addition, we completed the conversion to energy-efficient LED lighting at our Carlisle Distribution Center and are working to complete the upgrade of our Plano Distribution Center.

Water Management

We are focused on improving our operational efficiency and reducing waste in our water consumption. We conserve water by installing low flow fixtures, monitoring and tracking our usage, identifying and fixing leaks and using efficient appliances in our office facilities. All of our stores, distribution centers and our corporate office have water metering and management systems that allow us to track and optimize our water consumption. In our new corporate office these water management systems include low flow aerator faucets that automatically shut off and instantaneous warm water systems to minimize the wait time for warm water, in turn reducing excessive flow of cold water.

Cool Roofs

In an effort to reduce solar heat gain in our stores, we engaged a consultant to analyze the useful life of approximately 95% of our store roofs. This was done by examining the condition of the roof and by analyzing a core sample of each roof. The results provide a short-term and long-term list of replacements based on priority categorization. Thermoplastic Polyolefin (TPO) is the material used in the replacement of store roofs and is white, which increases the reflectivity thus decreasing the amount of heat absorbed into the stores. TPO installation also encourages the replacement of the insulation below the TPO membrane which can improve the R-Value (its insulation effectiveness) to prevent energy loss from the condition space. In replacements of older roofs, there is an additional reduction in energy loss by TPO membrane placement, as it provides a more airtight fit versus what was previously in place. In fiscal year 2023, we replaced eight store roofs in six different states, and we aim to continue replacements based on the roof assessment outcome.

In addition to assessing our store roofs, we also are participating in a solar panel roof program. Because we do not manage a substantial portion of our store roofs, this is a pilot program to determine how At Home can operationally utilize renewable energy on store roofs where market conditions and landlord partnerships enable such projects.

Waste Management

In furtherance of our initiative to reduce our carbon footprint, we implement various waste-minimizing practices and streamline efforts to recycle and reuse. Where reasonably possible, we are working towards improving the reuse and recycling of materials used in our stores, distribution centers and corporate office. Recently, our Logistics Group began implementing a waste reduction program in our distribution centers. The program includes the bailing and recycling of shrink wrap and cardboard as well as the recycling of scrap metal and wood. Our Carlisle Distribution Center is already a



participant in the program and the Plano Distribution Center will be added during fiscal year 2024. So far, the program has reduced four compactor loads of waste, contributing to our total reduction in waste emissions generated by our facilities.

To better understand the scope and scale of our waste generation and recycling across our facilities, we continue to monitor and track waste tonnage data. Currently, we monitor store waste generation on a monthly reporting basis, and in the event expectations are not being achieved, our Facilities Group works with our store teams to provide additional training on waste awareness and procedures. Based on our data, waste emissions generated by our facilities decreased 13% between fiscal year 2022 and fiscal year 2023, driven by reduced trash and enhanced recycling generation. In addition to reduced emissions, At Home’s waste diversion rates improved compared to fiscal year 2022. In fiscal year 2023, diversion rates were 56% compared to 54% in

fiscal year 2022 due to the facilities’ proper disposal of recyclable and compostable material.

Refrigerants

As part of our efforts to retrofit older, less efficient equipment and appliances, we routinely replace chiller boiler systems with high-efficiency rooftop HVAC units. In the last 18 months, we replaced 14 HVAC systems. By upgrading HVAC systems in our stores, we reduce our energy usage and change from legacy refrigerant liquids to more environmentally friendly refrigerants and utilize more efficient multistage AC compressors. We also have installed variable speed drives in 75% of the HVAC units we maintain, enabling our systems to operate more precisely. Installing variable speed drive technology reduces energy consumption by approximately 45% and prolongs the life of the equipment by reducing wear and tear.

Omnichannel Business

As we continue to grow our omnichannel business as an operational priority, we are thinking creatively about how to take advantage of our nationwide footprint to optimize opportunities to ship directly and locally from our stores. We’ve responded to the e-commerce demand spike with new capabilities and industry-leading store fulfillment. In fiscal year 2023, we upgraded our e-commerce technology to meet shifting customer demand. Our store fulfillment technology allows for customers to buy online directly from our stores and pickup in-store or curbside.

As part of our strategic focus area to assess our Packaging, we are evaluating how we package and deliver products to our customers to ensure that we are building a sustainable omnichannel business model. As we source merchandise, we may find more opportunities to procure materials with sustainable packaging, and as some of our first steps along this journey, we are exploring strategies that increase sustainable attributes in our packaging that fit our business model.



Environmental Defense Fund Climate Corps Fellowship

EDF Climate Corps is a summer fellowship program through the Environmental Defense Fund that places graduate students inside leading organizations to accelerate clean energy projects and strategies. In fiscal year 2023, At Home hosted an EDF Fellow who worked with the Company to identify and recommend opportunities to increase At Home’s sustainability measures. In partnership with the expertise of our EDF Climate Corp fellow, we were able to develop a roadmap of potential greenhouse gas reduction initiatives to be implemented over time. At Home worked with our EDF Fellow to utilize the roadmap to consider measurable and attainable goals. As we move along our ESG journey, we hope to implement initiatives that came out of the fellowship work. Our EDF Fellow worked seamlessly with At Home’s ESG Group to analyze relevant data in order to prioritize initiatives with the greatest potential to reduce emissions as well as realize certain cost savings and efficiencies. In addition, the EDF Fellow evaluated our current GHG collection processes and identified efficient solutions for process gaps. The EDF Fellow’s work was significant in accelerating our sustainability goals.



Land Use and Development

Corporate Office

We recently moved to a new corporate office space in order to meet the needs of our corporate team members and At Home's organizational growth. The new corporate office focuses on sustainable building practices, including building to Dallas Green Code, moving toward Energy Star® efficiencies and providing a variety of recycling programs. The new corporate office also contains sustainable features such as:

- Dimmable lights including light fixtures on the exterior windows that auto dim as more light shines through the window for energy reduction
- Motion sensor lights
- Energy efficient LED lighting
- VRF A/C units - highly efficient units that save energy and use ecofriendly freon
- A/C ductwork alongside the exterior windows that conditions the heat/cold transfers from the windows and allows an even temperature throughout the open work areas, which creates greater energy efficiency
- Irrigation from the holding lake to the north of the corporate office rather than from the city water
- Faucets that have an auto shut off feature and low flow aerators to help conserve water

As part of a master-planned, green building development, our new corporate office offers team members the option to live within walking distance in one of three onsite apartment or townhome communities that are located within one of the best public school districts in Texas. The development is centered around a 300-acre lake and is within close proximity of DFW International Airport to minimize corporate travel time. The location was also chosen based on a full commute study that identified a central location that reduces commutes for many of our team members as our corporate team recruits talent from across the Dallas-Fort Worth metroplex. In an effort to enhance our flexibility with team members and to reduce commutes, our Company culture encourages hybrid schedules for our team members. The new corporate office will provide the right tools needed for our flexible workforce including training rooms, wellness facilities and collaboration and co-working spaces. Neighborhood amenities include adjacent parks, trails, access to the Dallas rapid transit rail line and use of multiple gyms.

Our previous corporate office is a space that the corporate team members shared with our Plano, Texas distribution center and will remain in full operation for alternative uses. We intend to repurpose the office space portion of our Plano facility to serve certain needs of our Merchandising Department, which avoids building a new location. We also ensured that certain furniture, appliances and equipment that were no longer needed were repurposed to avoid ending up in a landfill. See "People — Culture and Community" for information on our partnership with the City of Dallas' Office of Homeless Solutions to donate various assets from our prior corporate office.

Transportation

Our Transportation and Logistics Group seeks solutions that can help us increase the efficiency of our logistics and transportation operations and reduce fuel used to transport our merchandise throughout our distribution network. We strive to conserve fuel and reduce travel time. We are exploring a variety of strategies to support this focus area based on the improvement of data analytics. As our data improves, we aim to use it in the furtherance of our sustainability initiatives to improve the efficiency of our routes and increase trailer utilization.

Initiatives

Reduce average transportation mileage and emissions per item

Explore the increased use of carriers that measure, benchmark, and track their efforts to increase efficiency and fuel economy

Improve data analytics for upstream transportation emissions

Shipping

At Home continues to prioritize upstream and downstream transportation, which accounted for approximately 12% of our total footprint in fiscal year 2023. We have several measures in place to ship our products with increasing efficiency and with a sensitivity to the emissions involved in moving goods via cargo ships, trains and trucks. In order to gain more control over freight movement, we recently transitioned into direct relationships with our international providers. Direct relationships will allow At Home more control to drive decisions that will further our sustainability initiatives beyond our previous efforts. Our Transportation Group is further utilizing the shift to improve data analytics for upstream transportation emissions that we hope will result in efficient shipping routes. By building from the ground up, we can ensure the retrieval of necessary data points that will guide At Home’s sustainability journey in transportation.

Additionally, we review container utilization in our inbound and outbound deliveries from our distribution centers. We require every shipping container carrying our products to be a minimum of 96.4% full before it ships from our product manufacturing partners to our distribution centers, which is an increase from our previous 93.5% utilization minimum threshold. As a result of our efforts to increase full shipping container load quantities, we were able to decrease our consolidation ratio. Reducing our consolidation ratio reduces the necessary trucking and related emissions involved in transporting our products to their export port.

Routing and Store Operations

We engaged a third-party consultant to evaluate two key areas for routing optimization: our current routes and store operations. Through the engagement, we assessed opportunities to increase capacity utilization and efficiency in the current distribution network and to increase efficiency in door-to-floor store operations which reflects our efficiency in receiving products in our stores and getting the products out to the sales floor. As a result, 28 stores are piloting a two-phase

strategy. Phase one requires the accumulation of a full trailer worth of inventory for a store inside the distribution center before loading it. By staging the products first, cube utilization has increased by 3%. Phase two includes the requirements of phase one in addition to loading the inventory of two nearby stores into one trailer. This also has increased cube utilization by 3%, thus saving an additional 324 trailer deliveries and ultimately reducing our average transportation mileage and emissions per item.

“As we improve our logistics strategy, we have the unique opportunity to embed our ESG vision into the choices we make by identifying opportunities to become more efficient and environmentally friendly in our operations.”



Scott Clark
Chief Supply Chain Officer

We replaced the process of stacking and shrink-wrapping boxes onto pallets with a process that allows us to optimize trailer capacity. The process change better utilizes trailer space thereby meaningfully reducing outbound trips from our distributions centers to our stores, which also results in a corresponding reduction in transportation emissions. In addition, our loading process reduces the environmental impact of packaging because it does not utilize plastic stretch film and packaging tape, and we have realized shipping cost reductions and efficiencies in the store receiving process.